

CONFIDENTIAL

22 May 1952

MEMORANDUM FOR: Acting Assistant Director (Personnel)

SUBJECT : Revision of Agency Classification System

REFERENCE : Memo dtd 16 May 52 to DD/A fr AD/SO, same subject.

1. In view of your statement that you have a counter proposal to make to OSO which is acceptable to them, I have not shown the attached to Mr. Wolf.

2. Whatever is finally prepared should be thoroughly discussed with the Comptroller since he will have to justify eventually any new arrangement with the Bureau of the Budget.

3. Regarding the specific recommendations for delegation of authority contained in paragraph 6 of the referenced memorandum:

a. I can appreciate the occasional operational necessity for putting a higher graded employee into a lower slot. The danger, however, is in promoting a lower graded employee to the vacated higher slot. If not carefully watched, this will eventually result in there being no lower graded employees.

b. This delegation seems to be rather broad and perhaps there should be some limitation as to how fast an employee can advance, etc.

c. Why won't present procedures work even if delegated to AD/SO? The real question is whether OSO, as a whole, should be in an entirely separate category from the rest of the Agency. If the divisions of OSO and OPC really are to be merged and report to the DD/P as is prescribed in current instructions, how are you going to give OSO this preferential treatment without doing the same for OPC?

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 Att - Listed in ref.  
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15/  
 L. K. WHITE  
 Assistant Deputy Director  
 (Administration)

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